



Get 
**Future
Ready**

Accountability

 GP Strategies®

Accountability

Workplaces operate more smoothly when every team member takes ownership of their responsibilities, consistently exceeds expectations, and collaborates seamlessly toward shared goals.

Instead of micromanaging or pointing fingers, accountability training empowers employees with the tools and mindsets they need to deliver outstanding results and grow in their roles. It's about fostering a culture where everyone feels responsible and motivated to contribute their best.

This Accountability course has been designed to empower individual contributors and front-line managers with the skills needed to thrive in today's dynamic work environment. This course covers essential topics to help you build a culture of ownership, responsibility, and collaboration.



Understanding Accountability: Explore the impact of accountability on individual and organizational performance.

Practical Techniques for Accountability: Discover practical tools and techniques for enhancing accountability, setting goals, and creating accountability partnerships and peer support systems for mutual growth.

Overcoming Barriers to Accountability: Identify common barriers to accountability and develop effective strategies to overcome them.

Putting Accountability into Action: Set personalized accountability goals.

The Experience

This course equips participants with practical skills and techniques to overcome accountability barriers and foster a culture of accountability.

The journey begins by defining what accountability truly means, focusing on responsibility, ownership, transparency, and answerability, as well as a commitment to continuous improvement.

With a clear definition in place, participants then dive deeper into everyday accountability. They will identify common barriers to taking accountability and discover practical techniques to overcome these challenges.

Next, participants explore the broader implications of working with others. They learn how to effectively communicate responsibilities and expectations, ensuring everyone understands how their role contributes to the team's overall goals.

The session concludes with a focus on setting clear and measurable goals. Participants set their own goals and apply the insights from the session to their workplace.



Objectives

Upon completion of this session, participants will be able to:



Understand the importance of accountability in achieving goals.



Identify common barriers to accountability.



Develop practical techniques to hold themselves and others accountable.



Cultivate a mindset of ownership and responsibility.



Enhance communication and collaboration within their team.

Duration

This course has a 3-hour VILT and a 3.5-hour ILT agenda.

Target audience

Individual contributors, people leaders

Class size

This course is designed for up to 25 participants.

Available language

English

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