



The Extended Solution



For organizations aiming to tailor leadership training to their specific business agenda with design support from our **Learning Content AIQ** platform.

A pre-loaded content library of over **80 license-eligible courses** from these categories:

- Career Development
- Coaching
- Diversity, Equity, and Inclusion
- Employee Development
- Employee Engagement
- Get Future Ready
- Leader Development





License-Eligible Content – Flexible and Full Solutions

Leadership and Diversity, Equity and Inclusion (DEI)

Leader Development

- Delegating Responsibility
- Everyday Coaching Conversations*
- Foundations of Leadership
- Giving Feedback
- Handling Resistance
- Hybrid Team Leadership: Mindsets and Skillsets for Success **
- Inclusion as a Strategic Driver
- Influencing Across the Matrix
- Influencing Others
- Inspiring Innovation
- Leadership Mindsets*
- Leading High-Performing Teams
- Leading Out Loud (ILT only)
- Leading Teams
- Leading Through Burnout **
- Leading Through Change
- Leading Through Connection **
- Leading Through Engagement **
- Leading Virtually
- Making Inclusion Real
- Managing Change
- Microbehaviors in the Workplace
- Neurodiversity
- Presence and Impact
- Psychological Safety
- Reducing Bias in the Hiring Process
- Respect & Integrity
- Setting Goals

- Strategic Decision Making **
- Stress Management
- The Inclusive Manager
- Trust **
- Working Across Cultures
- Your Role as a Leader **

Employee Development

- Accountability
- Allyship
- Communicate with Clarity
- Emotional Intelligence*
- Feedback: Giving and Receiving
- Growth Mindset*
- Handling Conflict
- Inclusion for All
- Inclusive Behaviors
- Inclusive Language
- Managing Professional Growth
- Presentation Skills
- Problem Solving and Decision Making
- Staying Engaged in a Hybrid World**
- Storytelling **
- Time Management

Coaching

- Everyday Coaching Conversations

Specialist

- HR Masterclass
- Recruitment Masterclass
- DEI Masterclass

Career Development

- Career Conversations
- Your Career

Employee Engagement

- The Engagement Equation
- Taking Control of Your Engagement

B B C MAESTRO

- Public Speaking and Communication
- Time Management
- Entrepreneurship
- Building Your Brand
- Better Sleep
- Breathwork
- Finding Happiness
- The Art of Influence

NEW!

Get Future Ready

- Accountability
- Building Networks
- Change and Adaptability
- Courageous Conversations
- Mental Resilience
- Stakeholder Management
- Storytelling
- Unlock Peer Potential

Digital Learning Library

- Accommodation
- An intro to LGBTQ+
- An Introduction to Allyship
- Blended working
- Career Discussion
- Conversation Guides
- Disability Awareness
- ERG Toolkit
- Exploring Bias
- Imposter Phenomenon
- Inclusion and You
- Interrupting Bias
- Intersectionality
- Mental Health Awareness
- Microbehaviors
- Motivating Allies
- Multigenerational Workplace
- Neurodiversity
- Performance Management Bias
- Psychological Safety
- Recruiter Bias
- Unconscious Bias
- Work Allocation Bias

