



The **Extended** Solution



For organizations aiming to tailor leadership training to their specific business agenda with design support from our **Learning Content AIQ** platform.

A pre-loaded content library of over **80 license-eligible courses** from these categories:

- Career Development
- Coaching
- Diversity, Equity, and Inclusion
- Employee Development
- Employee Engagement
- Get Future Ready
- Leader Development



License-Eligible Content – Flexible and Full Solutions

Leadership and Diversity, Equity and Inclusion (DEI)

Leader Development

- Delegating Responsibility
- Everyday Coaching Conversations *
- Foundations of Leadership
- Giving Feedback
- Handling Resistance
- Hybrid Team Leadership: Mindsets and Skillsets for Success **
- Inclusion as a Strategic Driver
- Influencing Across the Matrix
- Influencing Others
- Inspiring Innovation
- Leadership Mindsets *
- Leading High-Performing Teams
- Leading Out Loud (ILT only)
- Leading Teams
- Leading Through Burnout **
- Leading Through Change
- Leading Through Connection **
- Leading Through Engagement **
- Leading Virtually
- Making Inclusion Real
- Managing Change
- Microbehaviors in the Workplace
- Neurodiversity
- Presence and Impact
- Psychological Safety
- Reducing Bias in the Hiring Process
- Respect & Integrity
- Setting Goals

- Strategic Decision Making **
- Stress Management
- The Inclusive Manager
- Trust **
- Working Across Cultures
- Your Role as a Leader **

Employee Development

- Accountability
- Allyship
- Communicate with Clarity
- Emotional Intelligence *
- Feedback: Giving and Receiving
- Growth Mindset *
- Handling Conflict
- Inclusion for All
- Inclusive Behaviors
- Inclusive Language
- Managing Professional Growth
- Presentation Skills
- Problem Solving and Decision Making
- Staying Engaged in a Hybrid World**
- Storytelling **
- Time Management

Coaching

- Everyday Coaching Conversations

Specialist

- HR Masterclass
- Recruitment Masterclass
- DEI Masterclass

Career Development

- Career Conversations
- Your Career

Employee Engagement

- The Engagement Equation
- Taking Control of Your Engagement

BBC MAESTRO

- Public Speaking and Communication
- Time Management
- Entrepreneurship
- Building Your Brand
- Better Sleep
- Breathwork
- Finding Happiness
- The Art of Influence

Get Future Ready

NEW!

- Accountability
- Building Networks
- Change and Adaptability
- Courageous Conversations
- Mental Resilience
- Stakeholder Management
- Storytelling
- Unlock Peer Potential

Digital Learning Library

- | | | |
|-------------------------------|---------------------------|-------------------------------|
| ○ Accommodation | ○ Imposter Phenomenon | ○ Multigenerational Workplace |
| ○ An intro to LGBTQ+ | ○ Inclusion and You | ○ Neurodiversity |
| ○ An Introduction to Allyship | ○ Interrupting Bias | ○ Performance Management Bias |
| ○ Blended working | ○ Intersectionality | ○ Psychological Safety |
| ○ Career Discussion | ○ Mental Health Awareness | ○ Recruiter Bias |
| ○ Conversation Guides | ○ Microbehaviors | ○ Unconscious Bias |
| ○ Disability Awareness | ○ Motivating Allies | ○ Work Allocation Bias |
| ○ ERG Toolkit | | |
| ○ Exploring Bias | | |